

Summer Missions COVENANT 2024

To Mentors and Summer Missionaries:

We are so excited about what the Lord has in store for this summer in the lives of our Summer Missionaries and the people of Missouri. One of our goals in Summer Missions is to ensure that Missionaries and Mentors experience a fruitful and successful summer where goals are met and growth occurs. In order to help facilitate this we ask that Mentors and Summer Missionaries spend some time at Orientation discussing specific expectations, goals, action plans, etc.

This covenant is a foundation for both parties to know, understand and work toward the same objectives and goals. This covenant is intended to supplement and be in harmony with the job description, but is not a substitute for it. The following are guidelines to assist you in the development and implementation of the covenant.

What to covenant?

Expectations

The expectations of what has to be done and when should be very clear. Expectations for the interaction between both parties should also be clear. Clear communication of appropriate behavior will increase the success you both experience during the time of service.

Here are some sample expectations:

Mentor expects:

1. That missionary will follow through with requests as made by mentor.
2. That missionary will be present for all meetings and ministry assignments.
3. The missionary is to serve with a positive attitude and servant spirit.

Summer Missionary expects:

1. The mentor will provide encouragement and positive criticism on a regular basis.
2. The mentor will assist me in the preparation for ministry.
3. The mentor will meet with me periodically to assess my progress in ministry goals and personal growth goals.

Goals & Action Plans

Ministry goals should clearly help the Summer Missionary and Mentor achieve the ministry vision of the Mentor. These should be followed with clear and specific steps the Missionary will need to take throughout the summer to accomplish each individual goal.

Personal and spiritual growth needs of the Summer Missionary must be a part of the covenant. These are not assigned, but are mutually agreed upon in discussion with one another.

Make a scheduled time each week for you both to meet to review goals, answer questions, and provide support by developing a quality working relationship. Decide early when, where, and how will evaluation take place.

Note to Mentors:

Finances/Resources: Be sure to provide the Summer Missionary with the appropriate materials and resources needed in order to complete the assigned tasks. Let them know from the beginning what will and will not be available.

Schedule: It is vital that the Summer Missionary understand when work and other expectations should be accomplished. They must have time for preparation or study needed to effectively carry out their tasks. It is mandatory that the missionary should know when they are to work and when they are to be off. All Summer Missionaries are to have a time of rest throughout the week to do laundry, spend time in the word and sleep.

Evaluation: A date and place should be set to evaluate the accomplishment of objectives, goals and tasks. This should be constructive, not destructive! Your Summer Missionary should grow and learn from this time, not dread it. The evaluation should stick to the agreed upon items of the covenant.

Sincerely,

Collegiate Ministries Group

Section 1: Contact Information

Summer Missionary

Name:

Cell () - Email

Mentor

Name:

Office Phone () - Cell () -

Email

Ministry Info

Ministry Location Name:

Covenant Dates: (month/day/year) through (month/day/year)

Section 2: Mission & Vision (to be filled out by Mentor)

MISSION (Purpose): Please describe the overarching purpose for ministry this summer. Be sure to discuss this in detail with your Summer Missionary(ies).

VISION (Result): Please describe what you expect to see as the mission is successfully completed this summer. Be sure to discuss this in detail with your Summer Missionary(ies).

Section 3: Expectations

Mentor's Expectations of the Summer Missionary

Please list the realistic expectations you have of the Summer Missionary. Be sure to discuss and clarify these with the missionary.

- 1.
- 2.
- 3.
- 4.
- 5.

Missionary's Expectations of the Mentor

Please list the realistic expectations you have of your Mentor. Be sure to discuss and clarify these with him/her.

- 1.
- 2.
- 3.
- 4.
- 5.

Section 4: Ministry Activities, Discipleship Plan, & Goals

This is a place for the Summer Missionary and Mentor to discuss specific ministry and personal growth goals they would like to see accomplished this summer. State ministry activities and discipleship plans for each week and goals for each half of the summer with specific action steps for achieving those goals.

Ministry Activities & Discipleship Plan

Week 1:

Week 2:

Week 3:

Week 4:

Week 5: _____

Week 6: _____

Week 7: _____

Week 8: _____

Week 9: _____

Week 10: _____

Goals

Weeks 1-5: _____

Action Steps:

Weeks 6-10: _____

Action Steps:

Section 5: Agreement

Mentor’s Signature:

Date:

Summer Missionary’s Signature:

Date: